# **Unclassified Other**

#### **BENEFITS**

#### **Bereavement Leave**

May use up to five days of sick leave.

# **Call Back Pay**

If non-exempt from FLSA, receives a minimum of 2 hours pay at 1.5 times when physically required to return to work or up to 1 hours pay at 1.5 times when authorized work is performed but not required to physically return to work.

# **Deferred Compensation**

Voluntary 457 and 401(k) are available through payroll deduction, no county match.

### **Education Allowance**

Tuition reimbursement available for approved classes up to a maximum of \$700.00 per year.

# **General Wage Increase**

Effective November 15, 2014, employees will receive a 2% General Wage Increase.

Effective November 14, 2015, employees will receive a 2% General Wage Increase.

Effective November 12, 2016, employees will receive a 1% General Wage Increase.

Effective June 24, 2017, employees will receive a 1% General Wage Increase.

## **Health Insurance**

The County of Placer provides Medical, Dental and Vision insurance for its employees and their dependents. MEDICAL: Several medical plans are offered through CalPERS, including HMO and PPO plans. The County pays 80% of the selected plan's total premium. DENTAL AND VISION: The County pays the full premium for the employee; the employee pays the premium for dependents. Specific costs for individual plans and coverage options can be found by clicking on the following link: Benefits Guide

# **Holidays**

13 days paid days/yr.

# **Life Insurance**

\$10,000 coverage, employer paid.

#### Long-Term Disability

Employee paid LTD for the first 5 years of employment, County paid thereafter.

#### **Retiree Medical**

Hired prior to 1/01/05 with 5 years of PERS service credit same as active employee. Hired after 1/01/05, must have 10 years PERS service credit with 5 years with Placer County to receive 50% of the County contribution paid medical with an additional 5% for each additional year.

# Retirement

Placer County pension plans are administered by the California Public Employees Retirement System (CalPERS). Placer County has three pension tiers for Miscellaneous members; 2.5% @ 55, 2.0% @ 55, and 2.0% @ 62. The tier an employee is placed in is dependent upon hire date and CalPERS membership date. Beginning January 1, 2013 all new hires to Placer County who have not been members of CalPERS within the last six months will generally be placed in a 2.0% @ 62 formula. Both the employer and the employee contribute 6.2% into Social Security and 1.45% into Medicare.

Pensionable compensation limits are set each calendar year by CalPERS. Please see <a href="www.calpers.ca.gov">www.calpers.ca.gov</a> for questions regarding compensation limits.

For questions regarding employee and employer CalPERS pension contribution amounts, please contact the Personnel Department.

#### Sick Leave

12 days per year, maximum accrual 750 hours.

**Special Assign/Additional Pay**Tahoe Subsidy - \$675 /mo, increasing to \$775/mo 12/27/14. Access pay of an additional 5% if assigned. 10% differential if the position is required to maintain active hospital privileges and agrees to provide standby coverage. Night shift - 7.5%. 5% additional bilingual pay. Longevity pay of an additional 5% after 5 years at Step 5.

# **Stand-By Pay**

\$21 for weekdays and \$24 for weekends and holidays, paid for in units of 8 hours. Increasing to \$25 for weekdays and \$28 for weekends and holidays in Dec 2014.

# **Vacation**

Vacation time: 0 - 2 years = 10 days, 3 - 4 years = 12 days, 5 - 9 = 15 days, 10 - 19 years = 20 days and 20 or more years = 25 days. Maximum accrual of 400 hours with less than 10 years of service and 520 hours with more than 10 years of service.